

# Appointments Sub Committee

## Longlisting Corporate Director Housing and Regeneration

### Agenda

**Wednesday, 5 June 2024 at 4.00 p.m.  
Chief Executive's Office, Tower Hamlets Town  
Hall, 160 Whitechapel Road, E1 1BJ**

#### Members:

Mayor Lutfur Rahman, Councillor Maium Talukdar, Councillor Kabir Ahmed, Councillor Marc Francis and Councillor Asma Islam

[The quorum for this body is 3 voting Members]

#### Contact for further enquiries:

Pat Chen, Acting Director of Workforce, OD and Business Support,  
[pat.chen@towerhamlets.gov.uk](mailto:pat.chen@towerhamlets.gov.uk)

Tower Hamlets Town Hall, 160 Whitechapel Road, London, E1 1BJ  
<http://www.towerhamlets.gov.uk/committee>



## Public Information

### Viewing or Participating in Committee Meetings

As the substantive business on the agenda is exempt/confidential, there are no arrangements for public attendance.



# London Borough of Tower Hamlets

## Appointments Sub Committee

Wednesday, 5 June 2024

4.00 p.m.

### APOLOGIES FOR ABSENCE

#### 1. DECLARATIONS OF INTEREST (PAGES 5 - 6)

To note any declarations of interest made by Members, including those restricting Members from voting on the questions detailed in Section 106 of the Local Government Finance Act, 1992. See attached note from the Interim Monitoring Officer.

#### 2. EXCLUSION OF THE PRESS AND PUBLIC

In view of the contents of the remaining items on the agenda, the Committee is recommended to adopt the following motion:

“That, under the provisions of Section 100A of the Local Government Act 1972 as amended by the Local Government (Access to Information) Act 1985, the Press and Public be excluded from the remainder of the meeting for the consideration of the Section Two business on the grounds that it contains information defined as Exempt in Part I of Schedule 12A of the Local Government Act 1972.”

#### EXEMPT/CONFIDENTIAL SECTION (PINK)

The Exempt/Confidential (Pink) Committee papers in the Agenda will contain information which is commercially, legally or personally sensitive and should not be divulged to third parties. If you do not wish to retain these papers after the meeting please hand them to the Committee Officer present.

#### 3. LONGLIST SELECTION FOR THE POST OF CORPORATE DIRECTOR, HOUSING & REGENERATION



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# Agenda Item 1

## **DECLARATIONS OF INTERESTS AT MEETINGS– NOTE FROM THE MONITORING OFFICER**

This note is for guidance only. For further details please consult the Code of Conduct for Members at Part C, Section 31 of the Council's Constitution

### **(i) Disclosable Pecuniary Interests (DPI)**

You have a DPI in any item of business on the agenda where it relates to the categories listed in **Appendix A** to this guidance. Please note that a DPI includes: (i) Your own relevant interests; (ii) Those of your spouse or civil partner; (iii) A person with whom the Member is living as husband/wife/civil partners. Other individuals, e.g. Children, siblings and flatmates do not need to be considered. Failure to disclose or register a DPI (within 28 days) is a criminal offence.

Members with a DPI, (unless granted a dispensation) must not seek to improperly influence the decision, must declare the nature of the interest and leave the meeting room (including the public gallery) during the consideration and decision on the item – unless exercising their right to address the Committee.

**DPI Dispensations and Sensitive Interests.** In certain circumstances, Members may make a request to the Monitoring Officer for a dispensation or for an interest to be treated as sensitive.

### **(ii) Non - DPI Interests that the Council has decided should be registered – (Non - DPIs)**

You will have 'Non DPI Interest' in any item on the agenda, where it relates to (i) the offer of gifts or hospitality, (with an estimated value of at least £25) (ii) Council Appointments or nominations to bodies (iii) Membership of any body exercising a function of a public nature, a charitable purpose or aimed at influencing public opinion.

Members must declare the nature of the interest, but may stay in the meeting room and participate in the consideration of the matter and vote on it **unless:**

- A reasonable person would think that your interest is so significant that it would be likely to impair your judgement of the public interest. **If so, you must withdraw and take no part in the consideration or discussion of the matter.**

### **(iii) Declarations of Interests not included in the Register of Members' Interest.**

Occasions may arise where a matter under consideration would, or would be likely to, **affect the wellbeing of you, your family, or close associate(s) more than it would anyone else living in the local area** but which is not required to be included in the Register of Members' Interests. In such matters, Members must consider the information set out in paragraph (ii) above regarding Non DPI - interests and apply the test, set out in this paragraph.

### **Guidance on Predetermination and Bias**

Member's attention is drawn to the guidance on predetermination and bias, particularly the need to consider the merits of the case with an open mind, as set out in the Planning and Licensing Codes of Conduct, (Part C, Section 34 and 35 of the Constitution). For further advice on the possibility of bias or predetermination, you are advised to seek advice prior to the meeting.

### **Section 106 of the Local Government Finance Act, 1992 - Declarations which restrict Members in Council Tax arrears, for at least a two months from voting**

In such circumstances the member may not vote on any reports and motions with respect to the matter.

**Further Advice** contact: Linda Walker, Monitoring Officer, Tel: 0207 364 4348.

## APPENDIX A: Definition of a Disclosable Pecuniary Interest

(Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012, Reg 2 and Schedule)

Subject	Prescribed description
Employment, office, trade, profession or vacation	Any employment, office, trade, profession or vocation carried on for profit or gain.
Sponsorship	Any payment or provision of any other financial benefit (other than from the relevant authority) made or provided within the relevant period in respect of any expenses incurred by the Member in carrying out duties as a member, or towards the election expenses of the Member. This includes any payment or financial benefit from a trade union within the meaning of the Trade Union and Labour Relations (Consolidation) Act 1992.
Contracts	Any contract which is made between the relevant person (or a body in which the relevant person has a beneficial interest) and the relevant authority— (a) under which goods or services are to be provided or works are to be executed; and (b) which has not been fully discharged.
Land	Any beneficial interest in land which is within the area of the relevant authority.
Licences	Any licence (alone or jointly with others) to occupy land in the area of the relevant authority for a month or longer.
Corporate tenancies	Any tenancy where (to the Member's knowledge)— (a) the landlord is the relevant authority; and (b) the tenant is a body in which the relevant person has a beneficial interest.
Securities	Any beneficial interest in securities of a body where— (a) that body (to the Member's knowledge) has a place of business or land in the area of the relevant authority; and (b) either—  (i) the total nominal value of the securities exceeds £25,000 or one hundredth of the total issued share capital of that body; or  (ii) if the share capital of that body is of more than one class, the total nominal value of the shares of any one class in which the relevant person has a beneficial interest exceeds one hundredth of the total issued share capital of that class.

# Agenda Item 3

By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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# Recruitment

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## Corporate Director for Housing and Regeneration

Contract: **Permanent**

Salary: **£158 - £182k**

Category: **Senior management**

Grade: **Corporate Director**

Location:

**Town Hall  
160 Whitechapel Road  
London  
E1 1BJ**

Working hours: **35 hours p/w**

Closing date: **24th May 2024**

We are looking for a Corporate Director of Housing and Regeneration to lead our newly created directorate.

This is one of the most important briefs in local government. Tower Hamlets is the fastest growing and most densely populated place in the UK. The frontline services you will deliver will improve lives and save lives.

You'll have the exciting opportunity to lead and manage the four service divisions of the new directorate, with a wealth of responsibilities and opportunities.

- Our **Housing** division is working hard to deliver more affordable, larger social homes and has an ambitious target to build more council homes. Like all other London boroughs, the division's homelessness services are under significant pressures due to the cost-of-living crisis, private rented sector evictions and a lack of affordable temporary and permanent homes. The division works to prevent homelessness and is leading innovative efforts to drive up our supply of suitable homes for those who find themselves homeless. The division is also welcoming Tower Hamlets Homes (the council's housing stock) back in-house from 1st November 2023, which will provide an opportunity for strategic alignment of resources and services and to meet the challenges of maintaining the existing housing stock, whilst striving to build much needed new and larger homes against a challenging financial backdrop.
- Our **Growth and Economic Development** division is focused on tackling the cost-of-living, a key mayoral priority, and is responsible for services that support residents through employment, social mobility and tackling poverty. As well as individual residents, Tower Hamlets has a rich tradition of small and medium-sized businesses, which the council is committed to supporting, particularly through these challenging economic times.
- Our **Property and Major Programmes** division covers asset management, responsible for around 900 leases and freeholds comprising of operational and investment properties with a rental roll of £6m. The division is also responsible for the yearly capital programme valued at £175m, and the Capital Delivery team is progressing on a programme of works including schools, housing, bridges, leisure centres and has recently completed the stunning new Town Hall in Whitechapel. The division also includes Facilities Management, which is responsible for venue hire, compliancy, repairs and maintenance, cleaning and security of 226 buildings across the borough.

- Our **Planning and Building Control** division is responsible for managing the growth and development of the fastest growing local authority in the country. The division is focussed on steering the new local plan through to adoption, building on our excellent Development Management service, embedding the new building control structure to respond to the Building Safety Act and continuing our innovative and exciting infrastructure planning work.

You will need to ensure the services provided are of consistently high quality and provide great value for money. Working with the Chief Executive and corporate directors to implement our corporate aims and that statutory requirements are met, the services provided meets the highest standards achievable and Statutory Best Value obligations. You will need to develop supportive relationships with the Executive Mayor and elected members to ensure the council and directorate's strategic priorities are effectively implemented.

You will work with partner organisations and council staff to ensure they strive continuously to achieve the highest standards of management and performance, developing a directorate culture that respects and celebrates diversity in the community, understands the challenges that discrimination and exclusion can create for individuals and families and actively works to reduce these challenges.

Your additional responsibilities will include being responsible and accountable for the development of policy and strategy on all matters relating to the council's Housing and Regeneration service areas.

## **Use your leadership skills to inspire and motivate your team**

You will need to have demonstrable evidence of leading and delivering similar services to a very high standard within a large, complex organisation. This includes the ability to lead organisational and service change at a corporate level in a challenging environment.

We are looking for an individual who will inspire trust and respect with everyone they work with. Someone who possesses a successful track record of building relationships with stakeholders, achieving constructive outcomes and also has experience in using strategic and service planning target setting and performance management.

Financial and commercial awareness, highly effective budgeting and financial management skills is essential. As one of the most visited places in the UK, there are significant opportunities to generate much needed income.

You will be politically sensitive and have a strong belief in the value of local democracy and accountability. You will also have a strong commitment to our values, behaviours and equal opportunity policy, and be ready to demonstrate personal leadership on the importance of diversity.

**Our council is a beacon for diversity and inclusion. We want a borough where everyone feels valued and included, and we want a council that collaborates to deliver excellence.**

**That's why we look for people with our TOWER values of Together, Open, Willing, Excellent and Respectful.**

## Contacts

For further information or to discuss the role in more detail, please contact:

Julie Towers on 07764 791736 or [Julie.Towers@penna.com](mailto:Julie.Towers@penna.com)

Andrew Tromans on 07805 226301 or [andrew.tromans@penna.com](mailto:andrew.tromans@penna.com)

## Supporting documents



[Job Description, Corporate Director for Housing and Regeneration](#)  
0.04MB



## Tower Hamlets Council Top Level Structure

0.06MB

Apply now

(<https://execroles.penna.com/apply/f12b1a9c-c273-4825-abf3-f108ae8a7066>)



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By virtue of paragraph(s) 1 of Part 1 of Schedule 12A  
of the Local Government Act 1972.

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